

## EQIA Submission – ID Number

### Section A

#### EQIA Title

22 00072 Disposal of former Conningbrook Depot

#### Responsible Officer

[Q04\_ResponsibleOfficer]

### Type of Activity

#### Service Change

[Q07a\_ServiceChange]

#### Service Redesign

[Q07b\_ServiceRedesign]

#### Project/Programme

[Q07c\_ProjectProgramme]

#### Commissioning/Procurement

[Q07d\_CommissioningProcurement]

#### Strategy/Policy

[Q07e\_StrategyPolicy]

#### Details of other Service Activity

[Q07g\_OtherActivityDetails]

### Accountability and Responsibility

#### Directorate

[Q02\_Directorate]

#### Responsible Service

[Q03\_ResponsibleService]

#### Responsible Head of Service

[Q05\_ResponsibleHeadOfService]

#### Responsible Director

[Q06\_ResponsibleDirector]

### Aims and Objectives

[Q08\_AimsObjectives]

### Section B – Evidence

#### Do you have data related to the protected groups of the people impacted by this activity?

[Q09\_DataProtectedGroupsImpacted]

#### It is possible to get the data in a timely and cost effective way?

[Q10DataTimelyCostEffectiveWay]

#### Is there national evidence/data that you can use?

[Q10DataTimelyCostEffectiveWay]

#### Have you consulted with stakeholders?

[Q12\_ConsultedWithStakeholders]

#### Who have you involved, consulted and engaged with?

[Q13\_WhoConsultedEngagedWith]

#### Has there been a previous Equality Analysis (EQIA) in the last 3 years?

[Q14\_PreviousEqualitiesLast3Years]

#### Do you have evidence that can help you understand the potential impact of your activity?

[Q15\_EvidenceOnPotentialImpact]

### Section C – Impact

#### Who may be impacted by the activity?

##### Service Users/clients

[Q16a\_AreServiceUsersClientsImpacted]

##### Staff

[Q16c\_AreStaffImpacted]

##### Residents/Communities/Citizens

[Q16b\_AreResidentsCommunitiesCitizensImpacted]

**Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?**

[PositiveImpactsYN]

**Details of Positive Impacts**

[Q17\_DetailsOfPositiveImpacts]

**Negative impacts and Mitigating Actions**

**19. Negative Impacts and Mitigating actions for Age**

**Are there negative impacts for age?**

[Q19a\_AreThereNegativeImpactsAge]

**Details of negative impacts for Age**

[Q19b\_NegativeImpactsAgeDetail]

**Mitigating Actions for Age**

[Q19c\_MitigatingActionsAge]

**Responsible Officer for Mitigating Actions – Age**

[Q19d\_ResponsibleOfficerAge]

**20. Negative impacts and Mitigating actions for Disability**

**Are there negative impacts for Disability?**

[Q20a\_AreThereNegativeImpactsDisability]

**Details of Negative Impacts for Disability**

[Q20b\_NegativeImpactsDisabilityDetail]

**Mitigating actions for Disability**

[Q20c\_MitigatingActionsDisability]

**Responsible Officer for Disability**

[Q20d\_ResponsibleOfficerDisability]

**21. Negative Impacts and Mitigating actions for Sex**

**Are there negative impacts for Sex**

[Q21a\_AreThereNegativeImpactsSex]

**Details of negative impacts for Sex**

[Q21b\_NegativeImpactsSexDetail]

**Mitigating actions for Sex**

[Q21c\_MitigatingActionsSex]

**Responsible Officer for Sex**

[Q21d\_ResponsibleOfficerSex]

**22. Negative Impacts and Mitigating actions for Gender identity/transgender**

**Are there negative impacts for Gender identity/transgender**

[Q22a\_AreThereNegativeImpactsGenderTransgender]

**Negative impacts for Gender identity/transgender**

[Q22b\_NegativeImpactsGenderTransgenderDetail]

**Mitigating actions for Gender identity/transgender**

[Q22c\_MitigatingActionsGenderTransgender]

**Responsible Officer for mitigating actions for Gender identity/transgender**

[Q22d\_ResponsibleOfficerGenderTransgender]

**23. Negative impacts and Mitigating actions for Race**

**Are there negative impacts for Race**

[Q23a\_AreThereNegativeImpactsRace]

**Negative impacts for Race**

[Q23b\_NegativeImpactsRaceDetail]

**Mitigating actions for Race**

[Q23c\_MitigatingActionsRace]

**Responsible Officer for mitigating actions for Race**

[Q23d\_ResponsibleOfficerRace]

**24. Negative impacts and Mitigating actions for Religion and belief**

**Are there negative impacts for Religion and belief**

[Q24a\_AreThereNegativeImpactsReligionBelief]

<b>Negative impacts for Religion and belief</b>
[Q24b_NegativeImpactsReligionBelief]
<b>Mitigating actions for Religion and belief</b>
[Q24c_MitigatingActionsReligionBelief]
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
[Q24d_ResponsibleOfficerReligionBelief]
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
[Q25a_AreThereNegativeImpactsSexualOrientation]
<b>Negative impacts for Sexual Orientation</b>
[Q25b_NegativeImpactsSexualOrientationDetail]
<b>Mitigating actions for Sexual Orientation</b>
[Q25c_MitigatingActionsSexualOrientation]
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
[Q25d_ResponsibleOfficerSexualOrientation]
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
[Q26a_AreThereNegativeImpactsPregnancyMaternity]
<b>Negative impacts for Pregnancy and Maternity</b>
[Q26b_NegativeImpactsPregnancyMaternityDetail]
<b>Mitigating actions for Pregnancy and Maternity</b>
[Q26c_MitigatingActionsPregnancyMaternity]
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
[Q26d_ResponsibleOfficerPregnancyMaternity]
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
[Q27a_AreThereNegativeImpactsMarriageCivilPartnership]
<b>Negative impacts for Marriage and Civil Partnerships</b>
[Q27b_NegativeImpactsMarriageCivilPartnershipsDetail]
<b>Mitigating actions for Marriage and Civil Partnerships</b>
[Q27c_MitigatingActionsMarriageCivilPartnership]
<b>Responsible Officer for Marriage and Civil Partnerships</b>
[Q27d_ResponsibleOfficerMarriageCivilPartnership]
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
[Q28a_AreThereNegativeImpactsCarersResponsibilities]
<b>Negative impacts for Carer's responsibilities</b>
[Q28b_NegativeImpactsCarersResponsibilitiesDetails]
<b>Mitigating actions for Carer's responsibilities</b>
[Q28c_MitigatingActionsCarersResponsibilities]
<b>Responsible Officer for Carer's responsibilities</b>
[Q28d_ResponsibleOfficerCarers]